



Appraisal Procedures for Counselors and Helping Professionals

Robert J. Drummond

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This broad, thorough competency-based overview of appraisal procedures provides a practical guide to *responsible* test use; gives suggestions on how to “do” appraisals; and features examples, case studies, and guidelines demonstrating testing in different environments with different populations — all based on ethical standards and contemporary theory. It covers topics essential for users to become responsible *users* of assessment — test selection, administration, and reporting —and to help them prepare for licensing and certification examinations. **KEY TOPICS:** Outlines models for test use and selection. Explores **the basic measurement, statistical, and research skills** needed to select, administer, and interpret test and assessment information. Details the **different types of tests and assessment techniques** that are commonly used in the helping professions: the assessment of learning and cognitive styles, the testing of intelligence, aptitude, interest, and personality; the traditional pencil-and- paper tests and inventories; projective test, situational tests, and the uses of behavioral observation. Covers **alternate and authentic assessment. Expands coverage of theories of intelligence** and “**un**” **personality tests**, such as the NEO and PAI. Expands coverage of **school testing** — including authentic assessment, portfolio assessment, and school report cards.

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