



# Employee Training & Development

*Raymond Andrew Noe*

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## **Employee Training & Development** Raymond Andrew Noe

The first edition of Ray Noe's Employee Training and Development became the market-leading and market-defining text in this area within 6 months of publication. Instructors and students celebrated the arrival of lively and inspiring text that includes coverage of the most up-to-date developments in training and research and in practice, including the strategic role of training and the use of new technologies such as web-based instruction in training. The second edition of the book continues to define the training and development market. It finds a real balance between research and real company practices. The text continues to give students a solid background in the fundamentals of training and development – needs assessment, transfer of training, designing a learning environment, methods, and evaluation. In addition, the role of training is broadening due to its strategic nature, the changing nature of the workplace, and availability of technology. Current topics such as corporate universities, knowledge management, web-based training, e-learning, competency models, and the role of training in virtual organizations are discussed.

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